GUIDELINES FOR SHORT-TERM VISITORS IN RESEARCH-RELATED AND CLINICAL ACTIVITIES¹

A. Introduction

Columbia University (**Columbia** or the **University**) benefits from the presence of many visitors who come to the University for limited periods of time to receive research training or observe research activities and, at the Columbia University Irving Medical Center (**CUIMC**), to train or observe in the context of its clinical programs. In many cases, such visitors are appointed as officers of research or instruction or designated as visiting scholars or visiting scientists, as set forth in the Columbia University *Faculty Handbook*¹. In a few exceptions, short-term visitors have no appointment, formal affiliation, or other designation with the University (**Short-Term Visitors**). Short-Term Visitors may include high school students, post-baccalaureates, and other observers (who observe, but do not practice, research or clinical techniques or processes) or trainees (who receive training in research or clinical techniques or processes, including practice with appropriate supervision).

Visitors who are students enrolled in an undergraduate or graduate program at a university other than Columbia are covered by the University's <u>Visiting Student Intern</u> policy and are not considered to be Short-Term Visitors subject to these Guidelines.

Short-Term Visitors may not be compensated. For example, high school students may participate in laboratory activities as part of an educational/mentoring program sponsored by their school or other educational organization in conjunction with the University. However, such students may not be compensated. In some special instances, with authorization, Short-Term Visitors may receive a sponsored internship stipend.

Except in unusual circumstances, Short-Term Visitors may not remain at the University for longer than three months without an appointment as an officer of research or the designation of visiting scholar or visiting scientist.

While the presence of visitors promotes the mission of the University, we have an obligation to ensure that their activities are conducted in a safe, professional and responsible manner. All visitors are subject to University policies and procedures, as well as applicable federal, state and local laws that may apply to their activities. See the University's Policy on Compliance and Training

Requirements for Visitors Involved in Research Activities [link] for further information.

Short-Term Visitors may not perform work that would otherwise be performed by University employees and their services may not be considered compensable work. Short-Term Visitors who do work that is of benefit to the University and that would otherwise be performed by employees of the University may be considered entitled to wages by the U.S. or New York State Department of Labor.

¹ As set forth in the <u>Faculty Handbook</u>, anyone participating in collaborative research with a Columbia researcher must receive an appointment as an officer of research or instruction. By contrast, visitors who come to Columbia to conduct their own research or scholarship are designated visiting scientists or visiting scholars.

A. Guidelines:

The University has well-established procedures for making appointments as officers of research and instruction or designating individuals as visiting scholars and visiting scientists. Questions about whether someone should receive an appointment should be directed to the University's Associate Provost for Academic Appointments or at CUIMC, to the Director of the Office of Faculty Affairs. For CUIMC, the International Affairs Office is responsible for designating visiting scholars and visiting scientists (including both international and U.S. individuals). For the rest of the University, the Associate Provost/Director of the Office of International Students and Scholars is responsible for these designations.

Short-Term Visitors are required to register with the appropriate office of the University prior to their arrival by completing the attached "Visitor Registration Form." The form must clearly state the purpose for which the visitor is coming to the University, the activities in which he or she will be engaged while at the University, and the anticipated length of his or her visit. It must be signed by the visitor, reviewed by the departmental administrator in the relevant department, school, institute or center, and countersigned by the person sponsoring the individual, the applicable department chair, director, and dean or executive vice president.

At the Morningside campus, Lamont-Doherty Earth Observatory and Nevis Laboratories, the registration form requires the approval of the Associate Provost for Academic Appointments, who will submit it to the University's Human Resources Office. Once the applicable Human Resources Office has approved the form, the sponsoring department can arrange for the individual to obtain a temporary identification card from the Office of Public Safety. The identification card must be collected upon the completion of the assignment.

At CUIMC, the form should be submitted to the Director of the Office of Faculty Affairs for approval, who will then submit it to the CUIMC Human Resources Office for confirmation that any necessary or applicable medical clearance and background checks are completed.

It is the responsibility of sponsoring investigators and departmental administrators to ensure that all visitors: (1) have received the necessary training and/or approvals in the following areas; and (2) comply with all relevant University rules and policies during their stay. See the University's Policy on Compliance and Training Requirements for Visitors Involved in Research Activities [link] for further information.

Miscellaneous

The University reserves the right to withdraw any visitor privileges and remove a visitor from campus without prior notice.

COLUMBIA UNIVERSITY Office of Human Resources

Visitor Registration Form

	dministrative (Non Research/Non Clinical)	
Name:	Date:	
Home Address:	Dept. Name:	
	Work Location:	
Home Phone No.:	Work Phone No.:	
Affiliation (e.g. school or other entity):		
Are you currently authorized to work in the United States?	YesNo	
Name(s) and Department(s) of Any Family Members Emplo	oyed at Columbia University:	
Name:	k One: Visitor is 14 to 18 Years of Age Visitor is over 18 Years of Age	
Supervisor Name: Super Supervisor Title: Super	visor Phone No:	
Estimated Number of Hours per Week:		
Estimated Number of Hours per Week: Project Start Date:Project End Date:	(Not to exceed 3 months)	
•		

O Contact with Animals (Research)-medical clearance requirement must be met.

Animals (Research) additional information visit IACUC website: http://www.cumc.columbia.edu/dept/iacuc/ or contact directly at 212-305-2

Any workplace incidents/exposures please complete an Accident Report Form and take to WHS:

http://www.hr.columbia.edu/hr/forms/workers-comp/pdf-ver.pdf or contact Worker's Compensation directly at 212-851-0645.

*Any CUMC Visitors (volunteers, trainees, and observers) over the age of 18, and who is providing service at New York Presbyterian Hospital (NYP) must be compliant with Joint Commission mandates, and therefore are subject to a pre-employment drug screening test.

PLEASE NOTE: If Roles and Responsibilities change from the above description, please notify your CUMC HR Client Manager and CUMC's Director of Faculty Affairs or the Associate Provost, as applicable, immediately for reassessment.

Visitor Signature:	Date:
PI/Sponsor Authorization:	Date:
Chair/Director/Dept. Authorization:	Date:
Dean's Office Authorization:	Date:
Executive Vice President for Arts & Sciences Authorization (including Nevis)	
	Date:
Associate Provost-Morningside Authorization (Morningside, Lamont and Nevis)	Date:
CU HR Authorization (Morningside, Lamont and Nevis; other non-CUMC)	Date:
Office of Faculty Affairs Authorization (CUMC)	
	Date:
CUMC HR Authorization:	Date:
PLEASE NOTE: This form is used for research, clinical, and administrative short-term visitors, not all signatures may be relevant.	e short-term visitors. For administrative
For Department Use Only:	

- o Drug Screening Confirmation Email received from CUMC Human Resources (If applicable)
- o Medical Surveillance Appointment Scheduled (If applicable)
- o Background Check completed or in progressed (If applicable)
- o HIPAA and Security Training
- o EH&S Training (If applicable)

CU/CUMC Human Resources Use Only:

- o Drug Screening Verified
- o Background Check Verified
- o Medical Surveillance Appointment Verified
- Resume Attached and Reviewed

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COLUMBIA UNIVERSITY Office of Human Resources

Minor Visitors Parental Consent Form

Required for Visitors under 18 years	of age				
	has my permission to participate as a visitor in the at Columbia University under the supervision of I				
understand that, depending on the participate in environmental health a for visitors working in research, clini some Visitors at Columbia University Commission requirements. To the extense parent will be notified. I understand the hold the Trustees of Columbia U	kind of project being conducted, my child may be required to and safety programs and/or medical surveillance may be required cal and educational programs at the University. PLEASE NOTE: For Medical Center, a drug screening may be required under the Joint ent that there is a positive drug screening result, both the minor and had that there may be risk of injury to my child and I agree that I will niversity in the City of New York, and its officers, faculty, students, for any injury that my child may incur at the University or while				
programs and activities. We have ta	promoting a safe environment for minors who participate in our ken a number of important steps to establish safeguards for your iversity's policy and access other helpful resources at ors.html.				
My child is covered by the following	health care plan:				
Insurance Carrier	Policy/Membership Number				
Name of Insured	Name of Employer				
Signature of Parent or Guardian	Date				
Signature of Witness	Date				
Print the full name and address of a pp.m. in case of emergency.	person who can be reached between the hours of 9:00 a.m. and 5:00				
Name	Relationship				
Address	Phone Number				